

SHUANG WU

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[shuangwu-ob.github.io](https://github.com/shuangwu-ob)

EMPLOYMENT

2025 - present **Department of Management, the Chinese University of Hong Kong**
Assistant Professor

EDUCATION

2025 **Rady School of Management, UC San Diego, La Jolla, CA**
Ph.D. in Management

2019 **Tsinghua University, Beijing, China**
B.A. in English language
B.S. in Psychology

RESEARCH INTERESTS

Power and Status, Social Class, Interpersonal Dynamics at Work, Lay Theories

PUBLICATIONS

Wu, S., Smallman, R., & Smith, P.K. (2024). Self-control signals and affords power. *Journal of Personality and Social Psychology*. Advanced online publication.

<https://doi.org/10.1037/pspi0000457>

– Media Coverage: [Newsweek](#), [UC San Diego Today](#)

– Conference Presentations: SPSP 2022, Distance in Organizations (DIO) Workshop 2022, AOM 2022, SPSP 2023

PAPERS UNDER REVIEW

Wu, S., Yin, Y., Ocampo, J.M., Oveis, C., & Smith, P.K. (revise-and-resubmit). Power, self-disclosure, and social connection [title redacted]. *Organization Science*.

– Conference Presentations: Distance in Organizations (DIO) Workshop 2023, SPSP 2024, IACM 2024, AOM 2024

Wu, S., & Luan, M. (revise-and-resubmit). A status signaling account of maximizing [title redacted]. *Journal of Consumer Research*.

– Conference Presentations: APS 2021

WORKING PAPERS

Wu, S., & Belmi, P. The heroization and exploitation of first-generation college students.

– Conference Presentations: IACM 2024, AOM 2024, SPSP 2025, AOM 2025

Wu, S., & Smith, P.K. Lay theories about the effect of power on morality and their organizational implications.

– Conference Presentations: AOM 2023

CHAired CONFERENCES & SYMPOSIA

Kim, J., & **Wu, S.** (2025). *Unpacking Social Class Dynamics in Organizational Contexts*. Symposium to be presented at Personality and Social Psychology Annual Convention, Denver, CO. (invited speakers: Siyu Yu, Kathy Vo)

Wu, S., & Smith, P.K. (2023). *Power, Status, and Leadership: How We Form, Portray, and React to Social Rank at Work*. Symposium presented at Academy of Management Annual Meeting, Boston, MA. (invited speakers: Jo K. Oh, Anyi Ma, Clarissa Cortland)

Wu, S., & Smith, P.K. (2023). *Multidisciplinary Perspectives on the Emergence of Power, Status, and Leadership*. Symposium presented at Society for Personality and Social Psychology Annual Convention, Atlanta, GA. (invited speakers: Nicholas A. Hays, Isobel Heck, Anyi Ma)

INVITED TALKS

2024 Rice University, New York University (Shanghai), the Chinese University of Hong Kong, the Chinese University of Hong Kong (Shenzhen), Hong Kong Baptist University

TEACHING EXPERIENCE

Instructor at the Chinese University of Hong Kong

Management (MGNT 1020, Fall 2025, undergraduate core course)

Teaching Assistant at the University of California, San Diego

Organizational Strategy (MBA, instructor: Dr. Elizabeth L. Campbell)

Leadership, Ethics, and Team Management (MBA, instructor: Dr. Christopher Oveis)

Competitive Strategy (MBA, instructor: Dr. Anya Samek)

Power and Politics (MBA, instructor: Dr. Pamela K. Smith)

Managerial Judgment and Decision Making (MSBA, instructor: Dr. Yuval Rottenstreich)

Business and Organizational Leadership (Undergraduate, instructor: Dr. Pamela K. Smith)

PROFESSIONAL AFFILIATION

Ad Hoc Reviewer

Basic and Applied Social Psychology

Academy of Management Annual Convention

Memberships

Society for Personality and Social Psychology

Academy of Management

Association for Psychological Science

International Association for Conflict Management

GRANTS, AWARDS, & FELLOWSHIPS

2025-2028	Improvement on Competitiveness in Hiring New Faculties Funding Scheme, CUHK
2019-2024	Rady Academic Year Fellowship, UC San Diego
2019-2024	Rady Research Year Fellowship, UC San Diego
2018	Undergraduate Summer Research Travel Grant (\$7000), Tsinghua University
2016, 2018	Initiative Scientific Research Grants (\$8000 in total), Tsinghua University
2016	Zheng Geru Scholarship, Tsinghua University

SERVICE

2025 - present	Research Committee, Department of Management, CUHK Business School
2021-2023	Graduate Voting Member at The Chancellor's Advisory Committee on the Status of Women, UC San Diego
2022	Lab Expo 2022 Networking Session Discussant
2019-2024	Mentor for undergraduate students mentee: Yuchen (Eva) Liu, PhD student at Yale University mentee: Brian Gray, PhD student at Ohio State University mentee: Yuxin Lin, PhD student at University of Arizona mentee: Jie (MJ) Mei, PhD student at Arizona State University mentee: Richelle Kennett, PhD student at University of Nevada, Las Vegas mentee: Rumaisa (Roma) Farooqui, lab coordinator at Stanford Graduate School of Business mentee: Cade Peng, MS in Psychological Science student at University of Illinois, Urbana-Champaign
2019-2020	Grad Pals Mentor, UC San Diego